

**HARYANA STATE COMMISSION FOR WOMEN**  
**Bays No-39-40, Sector-4 Panchkula**

From

vc/1956  
23/06/17

The Member Secretary,  
Haryana State Commission for Women,  
Panchkula

*[Handwritten signature]*  
23/6

To

1. The Vice Chancellor,  
Bhagat Phool Singh Mahila Vishvavidyalaya, Sonapat, Khanpur Kalan
2. The Vice Chancellor,  
CCS Haryana Agricultural University, Hisar
3. The Vice Chancellor,  
Chaudhary Devi Lal University, Sirsa
4. The Vice Chancellor,  
Deen Bandhu Chhotu Ram University of Science and Technology, Murthal
5. The Vice Chancellor,  
Guru Jambheshwar University of Science and Technology, Hisar
6. The Vice Chancellor,  
Lala Lajpat Rai University, Hisar
7. The Vice Chancellor,  
Kurukshetra University, Kurukshetra
- ✓ 8. The Vice Chancellor,  
Maharishi Dayanand University, Rohtak
9. The Vice Chancellor,  
Pandit Bhagwat Dayal Sharma Postgraduate Institute of Medical Sciences,  
Rohtak
10. The Vice Chancellor,  
Chaudhary Ranbir Singh University, Jind
11. The Vice Chancellor,  
Chaudhary Bansi Lal University, Bhiwani
12. The Vice Chancellor,  
Central University, Mahendergarh
13. The Vice Chancellor,  
Indira Gandhi University, Meerpur (Rewari)

*Chair person  
Committee to check  
the prevalence of sexual harassment*

Ro-1091  
23/06/17

No: HSCW/AIII/2017/ 2436  
Dated: 15-6-17

Subject: Implementation of Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013-Constitution of committees thereof.


Reference on the subject cited as above.

The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 is being implemented to provide protection against sexual harassment

Section-4 (1) of chapter II of the Act states that "Every employer of workplace shall, by an order in writing, constitute a committee to be known as the Internal Complaints Committee" and Section-5 of Chapter- III of the Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 provides that every District Officer shall constitute in the district concerned a committee known as Local Complaints Committee to receive complaints of sexual harassment from establishments where the Internal Committees has not been constituted due to having less than 10 workers or if the complaint is against the employer himself. In chapter-I at serial no-0 the details of workplaces have been given covering Government sector as well as Private sector. Though internal complaints committees had been constituted in most of the departments/boards and corporations of the State, the information regarding constitution of committees in universities and affiliated colleges/institutions including private colleges/institutions and in other private sector is not available with the Haryana State Commission for Women as yet. In the list of workplaces shown in the Act many private establishments, enterprises, institutions, undertakings, trusts, NGOs, Service providers, professionals, vocational, educational, industrial, financial services, health services, hospitals and nursing homes etc. might be working under the control and supervision with jurisdiction of your university (See workplaces list, a copy of relevant extract of the Act enclosed for ready reference and consultation) in which the committees have to be constituted.

The implementations of Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 was also discussed in the meeting held by National Commission for Women on dated 25.05.2017, in which it was emphasized that constitution of committees in private sector be ensured for effective implementation of this Act. Since the matter is most important and requires your kind attention, therefore, it is requested to constitute Internal Committee in the university, affiliated colleges/institutions and direct the concerned private institutions to constitute committees as per provision of the Act and a report to this effect may be sent to this Commission within a fortnight in the format enclosed herewith by **Email** at [ayogmahila@gmail.com](mailto:ayogmahila@gmail.com)

It may please be treated as most urgent.

  
Consultant 15/6/17

For Member Secretary

Haryana State Commission for Women  
Panchkula

Endst No: HSCW/AIII/2017/

Dated:

A copy is forwarded to the following for information and necessary action.

1. The Director, Higher Education, Haryana, Panchkula
2. The Director, Technical Education, Haryana, Panchkula

They are requested that Internal Complaint Committees be got constituted in universities/colleges/institutions including private universities and private institutions and a report in this regard be sent to this Commission in the enclosed format.

  
Consultant

For Member Secretary

Uec-11038  
17/7/17

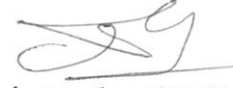
**MAHARSHI DAYANAD UNIVERSITY, ROHTAK**  
**COLLEGES BRANCH**

**Endst. No. CB- V/2017/ 9435- 9685**

**Dated: 13.7.17**

Copy of the Letter No. SCSHVW/17/18 dated 6.07.2017 received from of Chairperson SCSHVW. MDU, Rohtak is forwarded to the following for information and necessary action.

1. Director/Principal of all the Institutions/Colleges affiliated with this University
2. Director, University Computer Centre, M.D.University, Rohtak with the request to upload the same on University website.



**Superintendent(Colleges)  
for D.C.D.C.**

C. S. Singh  
17/7

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